

Talent Pool Recommendation

DIRECTIONS

We invite you to recommend distinguished classroom teachers who have demonstrated all of the following:

- Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school;
- Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession;
- Strong long-range potential for professional and policy leadership; and
- Engaging and inspiring presence that motivates and impacts students, colleagues and the community.

Please complete a separate form for each individual, **including a letter of reference** explaining how this person meets the criteria outlined in this letter.

INCOMPLETE FORMS WILL BE ELIMINATED FROM THIS PROCESS

Return completed letter(s) and form(s), by May 1, to: Linda Dooling, Dept. of Elementary & Secondary Education, PO Box 480, Jefferson City, MO 65102, Fax: (573) 522-6526, E-mail: linda.dooling@dese.mo.gov

THIS IS A CONFIDENTIAL PROCESS

INDIVIDUALS SHOULD NOT BE AWARE OF THIS RECOMMENDATION

RECOMMENDATION

NAME OF RECOMMENDED EDUCATOR

You may wish to consider the following categories when recommending individuals. Please check those that apply to the educator you are recommending:

CLASSROOM TEACHER PRINCIPAL OTHER (specify) _____

GRADE(S) CURRENTLY TEACHING
(FOR TEACHER)

GRADE LEVELS IN BUILDING
(FOR PRINCIPAL)

READING/ENGLISH LANGUAGE ARTS SCIENCE MATHEMATICS SOCIAL STUDIES FINE ARTS

OTHER (SPECIFY) _____

TOTAL YEARS IN EDUCATION
(BETWEEN APPROXIMATELY 5 – 18 YEARS ELIGIBILITY
REQUIREMENT)

IF PRINCIPAL, NUMBER OF YEARS AS AN ADMINISTRATOR

WILL THIS PERSON BE AT THE SAME SCHOOL SITE NEXT YEAR?

RECOMMENDED EDUCATOR'S SCHOOL AND SCHOOL DISTRICT NAMES

SCHOOL ADDRESS

CITY, STATE, ZIP CODE

NAME OF EDUCATOR'S SUPERVISOR

TITLE

SUPERVISOR'S PHONE NUMBER

SUPERVISOR'S FAX

SUPERVISOR'S E-MAIL

RATE EDUCATOR FROM 1-10 (10 BEING HIGHEST) on the following four criteria and provide a paragraph to explain your rating. Be detailed and thorough, with examples.

1. _____ Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school.

2. _____ Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession. Include committees, mentoring, awards, publications, presentations, etc.

3. _____ Strong long-range potential for professional and policy leadership, i.e., predict the educator's potential to remain in education for at least 15 more years and demonstrate leadership in the profession.

4. _____ Engaging and inspiring presence that motivates and impacts students, colleagues, and the community. Do students perform at higher levels due to the educator, pursue certain careers, credit their success to the educator, etc.?

5. Cite evidence of student achievement gains as a result of the educator's practices.

6. Cite awards the educator has received.

7. Other Comments:

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EDUCATION (Include formal resume of candidate)

SCHOOLS ATTENDED	DEGREES	GRADUATION YEARS

Indicate ethnicity of educator being recommended:

- White
 Black or African American
 Asian
 Native American Indian or Alaska Native
 Hispanic or Latino
 Native Hawaiian or Other Pacific Islander

REFERENCES

Please list the names and phone numbers of five (5) references **other than you** for the educator. We will call or email and interview each. Most interviews will occur outside the regular school day/term. Please include a phone number and email address where individuals may be reached during the summer. **They should know the educator very well.**

NAME AND EMAIL	TITLE	WORK PHONE	HOME PHONE

NOMINATOR'S NAME	TITLE	WORK PHONE	HOME PHONE