

VII. COMPREHENSIVE SYSTEM OF PERSONNEL DEVELOPMENT (34 CFR 303.360)

The State of Missouri has developed a CSPD plan that is consistent with the requirements of Part B-IDEA (34 CFR 300.380-387).

This personnel development system:

1. provides for preservice and inservice training conducted on an interdisciplinary basis to the extent appropriate;
2. provides for training of a variety of personnel needed to meet the requirements of this part, including public and private providers, primary referral sources, paraprofessionals, and persons who will serve as service coordinators; and
3. ensures that the training provided relates specifically to:
 - a. understanding the basic components of early intervention services available in the State;
 - b. meeting the interrelated social/emotional, health, developmental, and educational needs of eligible children under this part;
 - c. assisting families in enhancing the development of their children, and in fully participating in the development and implementation of IFSPs;
 - d. training and use of paraprofessionals;
 - e. the training of personnel to work in rural and inner-city areas; and
 - f. primary referral sources on the basic components of early intervention services available in the state.

The State of Missouri also ensures that the training is consistent with the CSPD and may include:

1. implementing innovative strategies and activities for the recruitment and retention of early intervention service providers;
2. promoting the preparation of early intervention providers who are fully and appropriately qualified to provide early intervention services;
3. implementing strategies for working in rural areas; and,
4. coordinating transition services for infants and toddlers from the early intervention system under Part C to preschool services under section 619 of Part B or to other appropriate services.